

The background is a blurred photograph of a person's hands writing in a notebook. The image is overlaid with several diagonal geometric shapes in shades of blue, red, and white. The text is centered over the image in a white, sans-serif font.

# My Career Insights

## **‘Getting Prepared’ for MORRISBY PROFILING**





# What is **Morrisby**?

- Series of **short questionnaires** and **quizzes**
- Profiles your verbal, numerical, abstract, spatial and mechanical aptitudes
- Incorporates your talents, motivations, personality and work preferences.

**Watch** this explanation of the Morrisby Profile.



video isn't playing or allowing fullscreen view, copy and paste this link into YouTube to watch it there instead  
<https://www.youtube.com/watch?v=8kZp4w69S2w>



# Why complete the Morrisby Profile?

## Ten highlights of a full Morrisby Profile

### 1. Aptitudes

Find out about your skills and strengths, and the different kinds of careers and industries that can utilise them!



### 2. Interests

Would you rather work with people, information, or things? Find out how your interests fit in the World of Work here!



### 3. Your Work Style

Discover the kind of worker you are here, as we look into what motivates you, how you solve problems, and how you like to work.



### 4. Organisational Role

Look at the kind of workplace might suit you best, and where you see yourself in that organisation.



### 5. Workplace

This section looks at the kind of environment you would like to work in, and what kind of energy you bring to it.



### 6. Personality

A deeper look into your personality, and how it effects the way you feel about and interact with the world.



### 7. Learning Style

Uncover your preferred learning style. Are you a thinker or a doer? A generalist or a specialist?



### 8. Career Suggestions

Discover careers that suit your interests, abilities and personality. Find information about pathways and resources for your favourites!



### 9. Planner

Choose some of your favourite career options, and explore different subjects and courses that can help you get there.



### 10. Lifetime Access

Update your profile as you grow to find more options and resources to support you along your career journey.

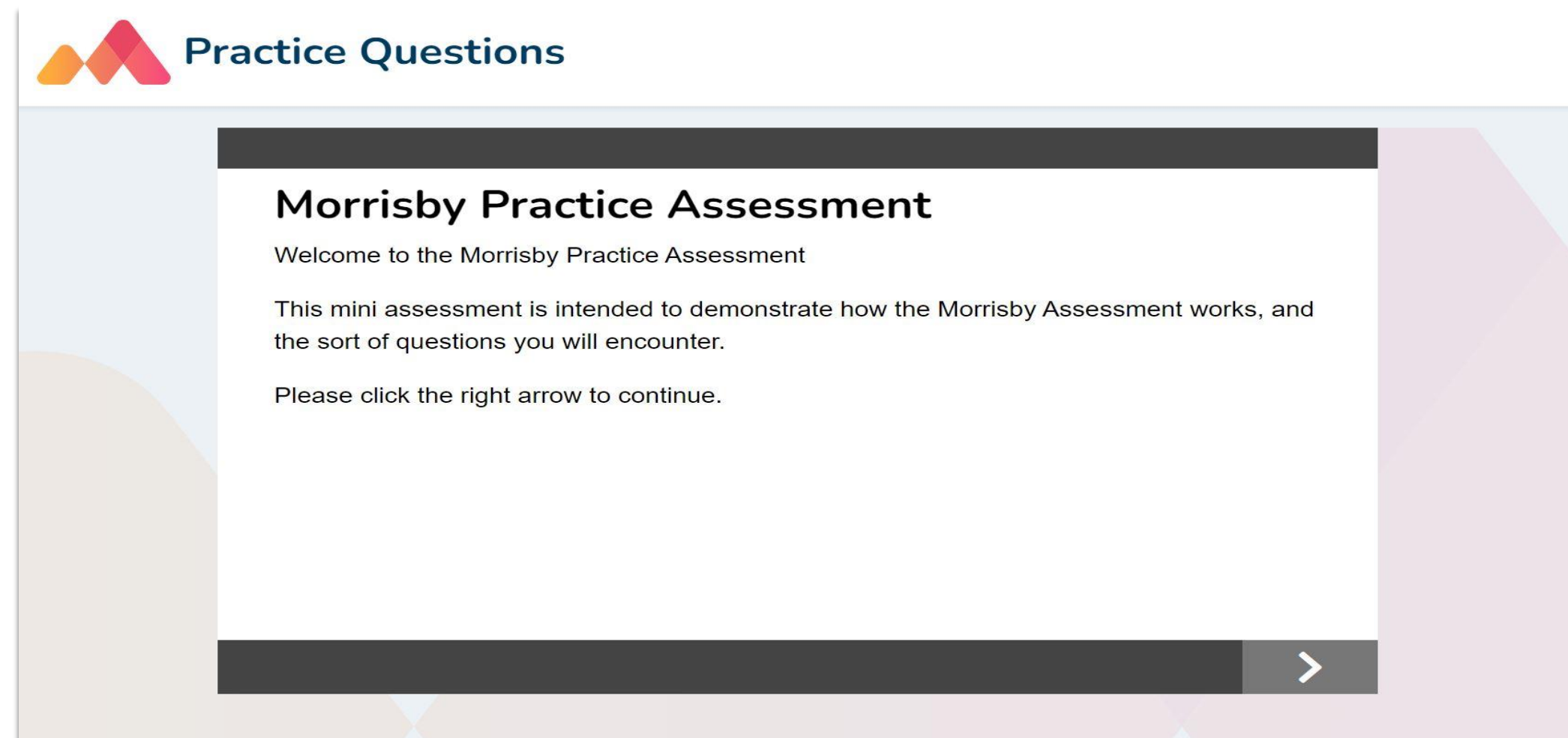


# What do the quizzes look like?

*- Aptitude examples*

Open a new browser and go to -> [app.morrisby.com/practice-questions](https://app.morrisby.com/practice-questions)

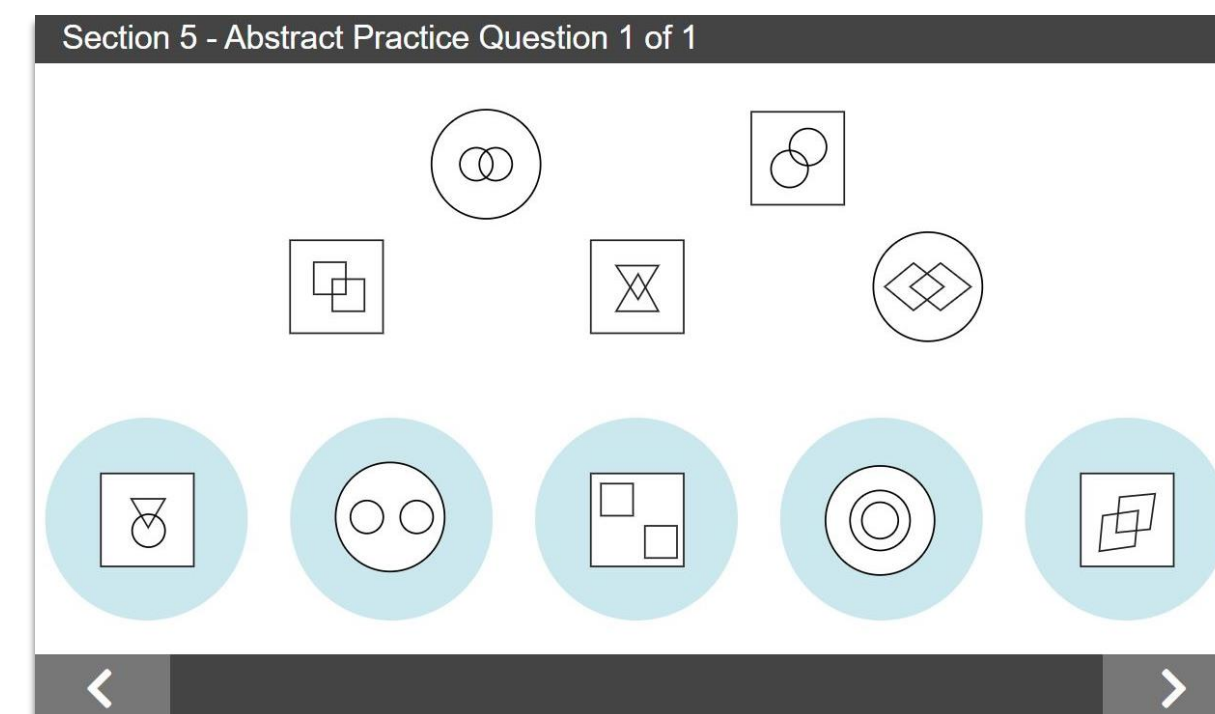
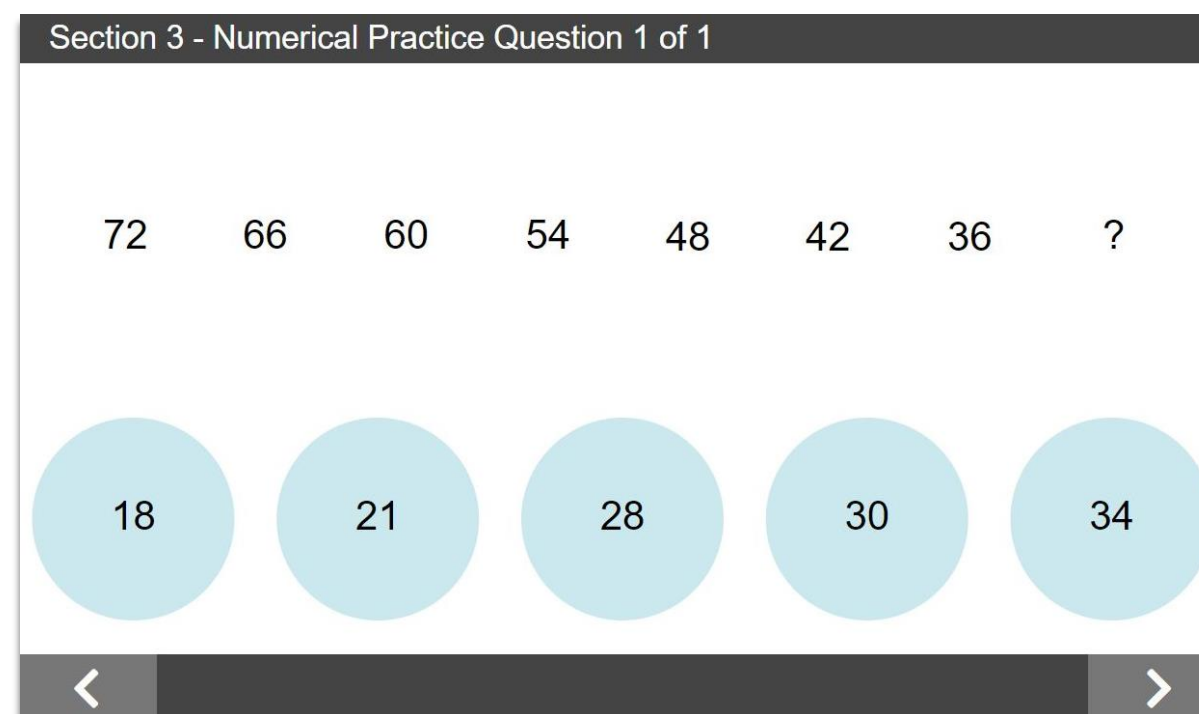
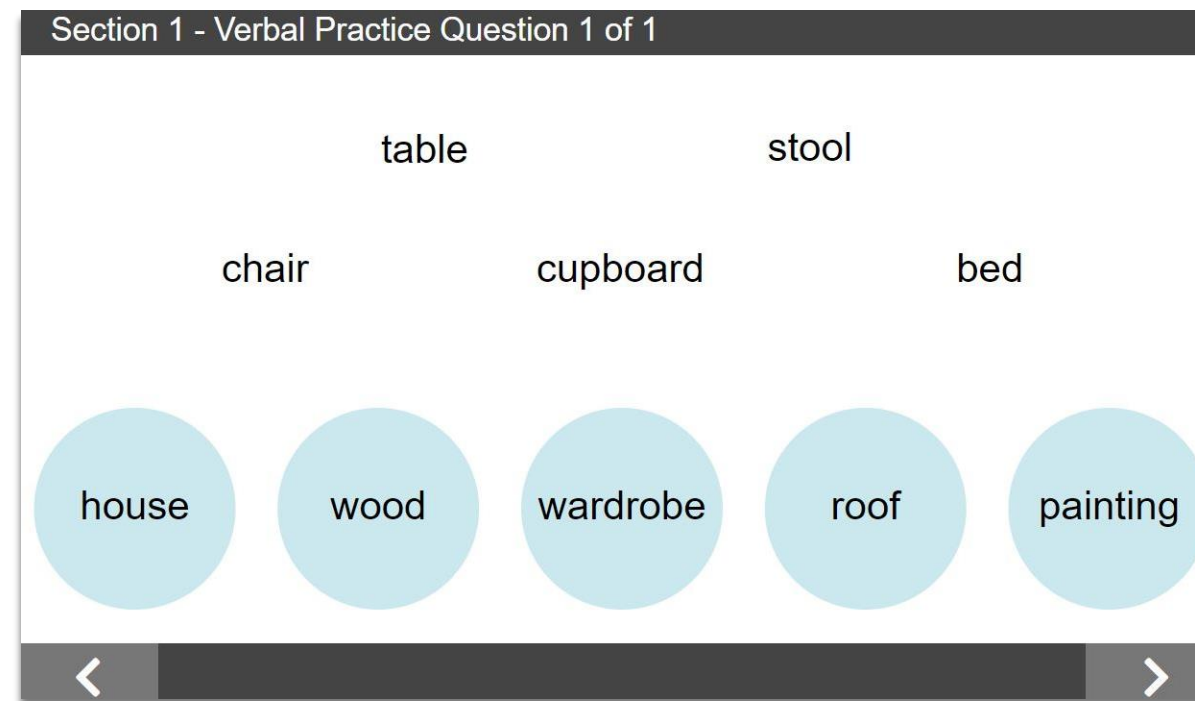
These practice aptitude questions are designed to familiarise you with the style of questions you will be answering in your profiling session.



If clicking on the image isn't working, copy and paste this link into the URL bar instead  
<https://app.morrisby.com/practice-questions>

# What do the quizzes look like?

*- Aptitudes examples*





# What do the questionnaires look like?

## - Interest and Personality examples

I would like to...

**help people who cannot manage on their own**

☒ A lot  
☒ A bit  
☐ Not much  
☐ Not at all

81%

I will have the talent and would like to...

**work as a designer**

☒ A lot  
☒ A bit  
☐ Not much  
☐ Not at all

Previous

Others would say that I am...

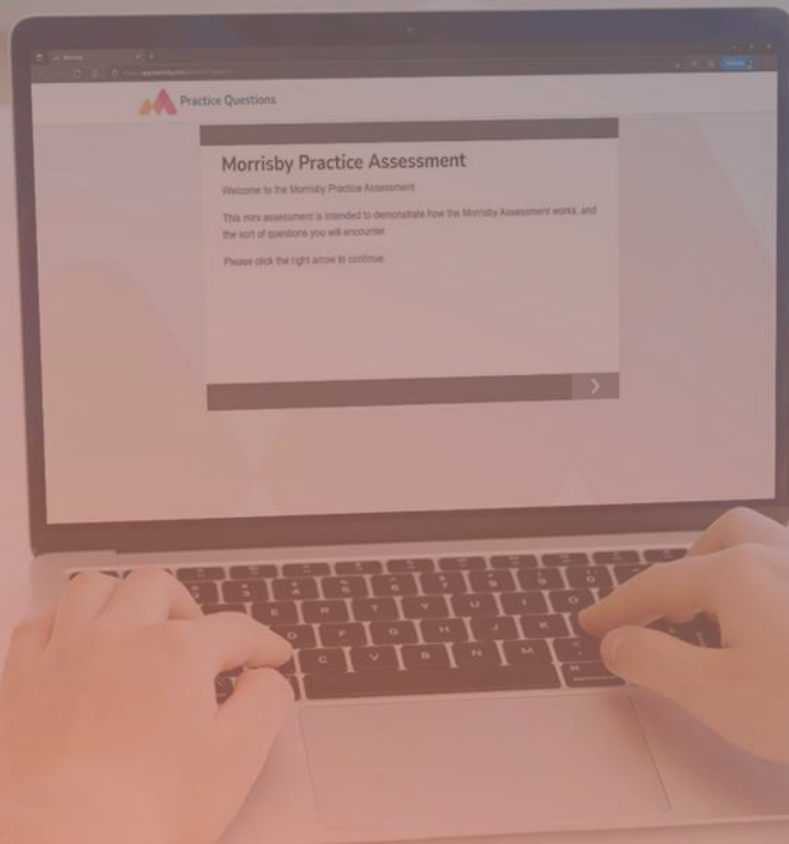
talkative	Usually
	Sometimes
or	Equally
quiet	Sometimes
	Usually

Others would say that I am...

imaginative	Usually
	Sometimes
or	Equally
factual	Sometimes
	Usually

# How long will full profiling take?

- The full profiling session will take **approximately 2 hours**.
- There are **8 timed aptitude modules** and **2 untimed multiple-choice questionnaires** (Interest and Personality).
- A **count-down timer** is shown on the screen.
- Read the **instructions** for each module carefully.
- If a question seems too hard, don't spend too long on it. Make your '**best guess**' and go on to the next question.





My Career Insights

[Student Full Name]

[Centre Name]

[dd Month yyyy]



careeranalysts



# Important!

- It is important that we have **true and accurate results** so that you have an authentic Morrisby Profile
- It is important that **all answers are your own** to make sure the results reflect your strengths and preferences
- This is not an exam, there is no pass or fail!

**\*\*Your Morrisby profile is all about YOU! \*\***





# My Profile

## Interests & Personality

### Personality Type: The Problem solver

Enjoys a challenge and will bring an analytical, practical approach to problem solving. Thorough, pragmatic and gets things done. Amiable, but not pushy, and puts others first. Happy to take responsibility and likely to show consideration for others.

#### Extravert

Do you focus more on the world and people around you?

#### Introvert

Do you focus on your inner world of ideas, thoughts and deliberations?

#### Intuitive

Are you content to work from a subjective impression of a situation?

#### Sensing

Do you prefer having objective information?

#### Thinking

Do you always follow the technically correct course of action?

#### Feeling

Do you take your and other peoples feelings into account?

#### Judging

Are you more comfortable in a well-ordered, structured environment?

#### Perceiving

Do you prefer the spontaneity of a flexible lifestyle?

Career Suggestions and Favourites

Careers Level: Ct I/II (AQ1/2) to Cert III (AQF3)

Change your qualification level

Focus On

- ☐ Interests  
☐ Specialist interests

What if I...?

- ☐ Achieved an ATAR  
☒ Focused on Apprenticeships / Traineeships



Aboriginal, Torres St. Indr. Worker

100%

Show related careers



Probation Service/ Officer

95%



Actor

94%



Personal Care Worker

92%

Show related careers



Youth Worker

92%



Veterinary Nurse

92%



Speech and Language Therapy Asst.

92%

Show 2 related careers



Resort Representative

92%



Holiday Centre Worker

91%



Human Resources Manager

90%



Hotel Receptionist

90%



Customer Service Manager

90%

Show related career

Favourites

Occupational Therapist  
Counsellor  
and 4 other careers

Show my favourite careers

Search

What are you looking for?

Search

Clear

Explore

Investigate a whole range of  
career families

Explore

Binned Careers

Show my binned careers

# My Profile

## Careers & Subjects

Options at 13/14

Options at 16/17

Full VCE Curriculum

Subject

Rating

Considering

Psychology (VCE)



✓ ? ✗

Biology (VCE)



✓ ? ✗

Health and Human Development (VCE)



✓ ? ✗

English Language (VCE)



✓ ? ✗

Physical Education (VCE)



✓ ? ✗

General Mathematics (VCE)



✓ ? ✗

Sociology (VCE)



✓ ? ✗

VCE (VET) Community Services (VCE)



✓ ? ✗

Food Studies (VCE)



✓ ? ✗

VCE (VET) Health (VCE)



✓ ? ✗



# My Profile

## Aptitudes & Work preferences

### Aptitudes: Your potential and relative strengths



### Workplace: Your preferences



# Consent to participate



## My Career Insights

Discover, Develop, Drive

### Morrisby Profiling Pathways

Different profiling pathways are available to provide accessibility and flexibility for students.

	Morrisby Full Profile	Morrisby Optional Aptitudes	Morrisby Careers
Aptitudes	✓	Optional	Consent Required
Interests	✓	✓	✓
Personality	✓	Optional	Optional

### All profiling pathways provide

-Career and subject suggestions

-Individualised online profile and printable summary report

-Opportunity for one-to-one interview with an external career Consultant

## My Career Insights

Tailored career guidance for your child

### Consent to participate

The Department of Education has contracted the Australian Centre for Career Education (ACCE) to provide access to the My Career Insights (MCI) program to all year 9 students in government schools.

#### My Career Insights will help your child:

- Learn about what skills and abilities they could bring to a career
- Find out about what jobs match their abilities, interests and personality and the subjects they need for those jobs.

#### As part of the My Career Insights program, your child will have free access to:

- Complete a series of online questions and quizzes on the Morrisby website at school or at home if directed (as completed at school)
- Receive a Morrisby Profile Report showing the results from the questions and quizzes, which summarises their individual strengths and interests and suggests related career paths and study options.
- Have a 30-minute meeting with a Morrisby-trained professional Career Practitioner, who will explain the report to your child. You can attend this meeting. Please tell the school if you want a telehealth/online meeting service.

Extra information about the program can be found on the ACCE website:  
[https://www.austlii.edu.au/other/acce/mci/mci.html](https://www.austlii.edu.au/au/other/acce/mci/mci.html)



#### Important privacy information:

All student information collected by ACCE for their services partner, Career Analysis Pty Ltd, will be managed in accordance with the Privacy and Data Protection Act 2014 (Vic), the Health Records Act 2001 (Vic) and the Public Records Act 1973 (Vic), the Australian Privacy Act and the General Data Protection Regulation (Regulation (EU) 2016/679).

For further information about the way the Department of Education collects and handles personal information, including access, correction and complaints, go to [education.vic.gov.au/privacy](https://www.education.vic.gov.au/privacy)

ACCE stores your child's data either on physical devices or in cloud systems. These are located within the Southern South-East Region or the European Economic Area.

Deidentified information will be made available to departmental staff for research and planning purposes.

Students can access their information on the Morrisby Profile website (<https://app.morrisby.com/>) using their login details. Students have the right to seek access to, or correction of their own personal information. Students can request access to, and correction of their information by contacting [support@acce.edu.au](mailto:support@acce.edu.au)



As set out below, there are three options to choose from. Your choice will impact your child's use of Morrisby:

#### Option 1: Opt-in

I give my consent for:	<input type="text" value="Child's name"/>		
to complete the Morrisby Profile and the follow up meeting. By signing, you agree that you have read this Consent Form and consent to your child's personal and health information being collected. This may include information relating to your child's disability status or other factors that may impact your child's ability to complete the full profile.			
Parent/Guardian's Full Name:	<input type="text"/>		
Signature of Parent/Guardian:	<input type="text"/>	Date:	<input type="text" value="/ /"/>
Student class (if known):	<input type="text"/>		

#### Option 2: No response

If we do not receive a response from you, your child will have access to Morrisby Careers only. Morrisby Careers is a highly modified version of the full Morrisby Profile that asks your child to consider their interests, preferences and work styles. It will ask your child to provide their full name, email address, date of birth and school name. No health information, such as disability status, will be collected. On completion your child will have access to all career and subject resources and suggestions as well as a free meeting with a qualified career consultant. This will help inform your child's school career education programs and career action plan. However, this modified version will not be able to assess your child's aptitudes, which would be useful for getting a more detailed understanding of your child's strengths and capabilities.

Full profiling, including the aptitudes questionnaire, will become available to your child once they turn 18, or when parental permission is granted.

#### Option 3: Opt-out

I DO NOT give consent for:	<input type="text" value="Child's name"/>		
to complete the Morrisby Profile and the follow up meeting.			
Parent/Guardian's Full Name:	<input type="text"/>		
Signature of Parent/Guardian:	<input type="text"/>	Date:	<input type="text" value="/ /"/>
If you choose Option 3, your child will not have free access to Morrisby. If access is requested in future, it will be at full program cost.			

For more information visit Career Analysis (Morrisby Profile) (Australia and New Zealand)  
<https://www.austlii.edu.au/other/acce/mci/mci.html>





# My Career Insights (Morrisby) Journey

## The My Career Insights Journey

