

INTERVIEWING – 4 Key Steps

My Career Insights (Morrisby)



1. 'Unpacking' Interview Preparation	<ul style="list-style-type: none"> □ Ensure all Year 9 students have had the opportunity to complete one of the three available profiles - only Year 9 students with a completed profile are eligible for a 'Morrisby profile unpack interview'. Review using Morrisby Advisor Access -> Morrisby Manager □ Check number of eligible students (students with a completed profile) expected to attend interviews □ Liaise with MCI Program Coordinator to confirm interview dates, interview numbers and delivery (F2F / Remote / Group Unpack) □ Check your school calendar for any new events that could impact on the availability of students or supervising staff (e.g assemblies, excursions) □ Organise supervising staff for all interview dates inc. key contact person for liaison with MCI Program Coordinator □ Book interview rooms in a clean, comfortable, quiet location that enables supervision, has tables / seating, and access to laptop power / internet □ Organise a laptop / device to be set up in the interview room for students to complete their feedback survey after their interview. □ Complete 'Unpack Interviews Details Form' document & return to MCI Program Coordinator (Program Coordinator will send via email) <p>Remote Webex Interviews</p> <ul style="list-style-type: none"> □ Organise the required number of laptops, and where possible provide headphones with a microphone □ Test Consultant Webex links once received (links will be on interview schedule sent by Program Coordinator)
2. Scheduling Students	<ul style="list-style-type: none"> □ Interview schedule received from Program Coordinator □ Allocate students to interview times / days □ Ensure Interview "type" (onsite or remote) is clearly labelled and highlighted. Webex links for each consultant are included (confidential contact details are listed on Sheet 2 of schedule) □ Advise interview times / dates / Webex links (if relevant) to students, parents (if attending) and any learning support staff assisting with interviews □ Organise someone to help locate students on each day of interviews to make sure students arrive 5-10 minutes early □ Remind students / Y9 staff 1-2 days before interviews
3. Interview Day/s	<ul style="list-style-type: none"> □ Online profile reports will be unlocked one business day before interviews commence. Print short reports (optional) □ Key contact must be readily available by mobile phone throughout the day □ Check student absences in the morning and have a backfill list of students (eg. Replace / bring forward a student interview time / day) <p>Onsite (F2F) Interviews:</p> <ul style="list-style-type: none"> □ Meet Career Consultants at reception, show where amenities are located and escort to their interview room <p>Remote (Webex) Interviews:</p> <ul style="list-style-type: none"> □ Setup Consultants' meeting rooms prior to first interview <ul style="list-style-type: none"> • Open Consultant's Webex meeting room -> Click on link provided in interview schedule or join from webex.com • Select "Join meeting" in top right corner -> Enter meeting room number □ Student types in their name and Consultant will admit them to meeting room <ul style="list-style-type: none"> • At end of the interview, the Consultant will close the meeting (student should not close the meeting room) □ Leave Webex link showing on screen for next student (mute for recess / lunch breaks)
4. Remaining Interviews and Follow-Up	<ul style="list-style-type: none"> □ Arrange date with MCI Program Coordinator to have remaining students interviewed remotely by Webex ('mop up') □ Encourage students to complete student feedback survey, share profile conversations with family, teachers, friends □ Encourage students to revisit online profile and refer to info in school-based career conversations. Click HERE for Y10+ resources

Helpful Resources: (CTRL+Click to open all links in blue)

[Morrisby Adviser Access Guide](#)

[MCI Website for Additional Information & Resources](#) (inc. Webex troubleshooting)

MCI Key Contacts during Interviews

[General & Tech support](#) / (03) 9433-8033 (issues inc. Webex setup / Technical / Audio)

Program Coordinator (issues inc. Consultants, Schedule changes / disruptions, Wellbeing concerns)